



Agenda

Meeting of the Board

Wednesday 26 and Thursday 27 November 2025

Belfast

Members

Malcolm Beatty OBE	Board Member
Professor Liz Fisher	Board Member
Richard Greenhous	Chief of Staff
Julie Hill MBE	Board Member
Professor Dan Laffoley	Board Member
Dr Paul Leinster CBE	Board Member
Caroline May	Board Member
Natalie Prosser	Chief Executive
Dame Glenys Stacey	Chair

OEP Attendees

Peter Ashford	General Counsel
REDACTED	Intelligence Officer (item 25.74)
REDACTED	Principal Complaints and Investigations Manager (item 25.68)
Nic Edwards	Head of Intelligence (item 25.70 and 25.74)
Mike Fox	Head of Communications and Strategic Relations
REDACTED	Principal Investigations Manager (item 25.69)
Angel Lai	Head of Finance and Corporate Services
Andy Lester	Head of Business Strategy and Planning
REDACTED	Principle Lawyer (item 25.69)
REDACTED	Principal MELA Officer (item 25.68)
Professor Robbie McDonald	Chief Insights Officer
REDACTED	Board Secretary and Private Office Manager
REDACTED	Principal Analyst (item 25.76)
Kate Tandy	Head of Litigation and Casework (item 25.68 and 25.69)
Helen Venn	Chief Regulatory Officer
REDACTED	Principal Lawyer (item 25.68)

Observers

David Lambert	Boardroom Apprentice
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Ref	Time	Item
Wednesday 26 November - Stormont Hotel		
25.64	14:00	Apologies for Absence and Declarations of Interest Dame Glenys Stacey, Chair
25.65	14:05	Minutes and Matters Arising Dame Glenys Stacey, Chair
25.66	14:10	Report of the Chief Executive Natalie Prosser, Chief Executive
25.67	14:50	Update from Audit and Risk Assurance Committee Paul Leinster, Chair of the Audit and Risk Assurance Committee
	15:10	Break
25.68	15:25	Next steps for investigation into Water Framework Directive Regulations REDACTED, Principal Complaints and Investigations Manager
25.69	15:55	Operation Century – Publication of Investigation reports REDACTED, Principal Investigations Manager
25.70	16:25	A stocktake of our strategic context Andy Lester, Head of Business Strategy and Planning Nic Edwards, Head of Intelligence

Thursday 27 November - W5 (Point Boardroom)

25.71	09:00	Our financial context Angel Lai, Head of Finance and Corporate Services
25.72	09:20	A stocktake of how we have impact Andy Lester, Head of Business Strategy and Planning
25.73	09:55	The OEP in 2030 Andy Lester, Head of Business Strategy and Planning
	10:30	Break
25.74	10:40	Annual Horizon Scanning Report REDACTED, Intelligence Officer
25.75	10:55	Budget and business planning 2026/27 Angel Lai, Head of Finance and Corporate Services Andy Lester, Head of Business Strategy and Planning
25.76	11:35	Medium-term research strategy REDACTED, Principal Analyst
25.77	12:00	Any other business Dame Glenys Stacey, Chair