

Agenda

Extraordinary meeting of the Board
Wednesday 10 December 2025
MS Teams

Members

Malcolm Beatty OBE	Board Member
Professor Liz Fisher	Board Member
Richard Greenhous	Chief of Staff
Julie Hill MBE	Board Member
Professor Dan Laffoley	Board Member
Dr Paul Leinster CBE	Board Member
Caroline May	Board Member
Natalie Prosser	Chief Executive
Dame Glenys Stacey	Chair

OEP Attendees

Peter Ashford	General Counsel
Donnacha Doody	Head of Analysis (item 25.80)
Neil Emmott	Head of Monitoring Environmental Law (item 25.80)
Mike Fox	Head of Communications and Strategic Relations
REDACTED	Principal Communications and Engagement Manager (item 25.82)
Angel Lai	Head of Finance and Corporate Services
Andy Lester	Head of Business Strategy and Planning
Professor Cathy Maguire	Head of Assessments (item 25.81)
Professor Robbie McDonald	Chief Insights Officer
REDACTED	Human Resources Manager (item 25.82)
REDACTED	Board Secretary and Private Office Manager
Helen Venn	Chief Regulatory Officer

Observers

David Lambert	Boardroom Apprentice
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Ref	Time	Item
25.78	09:00	Apologies for Absence and Declarations of Interest
		Dame Glenys Stacey, Chair
25.79	09:05	Minutes and Matters Arising

25.80	09:10	Dame Glenys Stacey, Chair Environmental Law Report – Nutrient Action Programme Regulations 2019
25.81	09:40	Donnacha Doody, Head of Analysis England EIP progress report – for sign off
25.82	10:10	Professor Cathy Maguire, Head of Assessments People strategy project update
25.83	10:40	Angel Lai, Head of Finance and Corporate Services 24/25 Pay Remit Issue
25.84	11:10	Angel Lai, Head of Finance and Corporate Services Any other business Dame Glenys Stacey, Chair